

THE PROFESSIONAL'S GUIDE TO A GLOBAL AVIATION CAREER

Expert strategies and insider
tips from your top aviation
recruiter



**LEARN MORE ABOUT
OUR SERVICES:**

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The Recruitment Journey: Where Should You Begin?

Brookfield's recruiters prioritise candidates who submit their documents within the first few days of posting the job. Ensure that you are tracking job portals and recruiter accounts to stay on top of recent job openings in the industry.

Stay ahead with these tips:

- Sign up for our career newsletter and keep track of social media handles to ensure you do not miss out on career-advancing opportunities.
- Prioritise building an amicable relationship with your recruitment manager at Brookfield so that your motivation is well-noted from the start.
- Keep your CV current and ensure that the most fundamental requirements, such as flight hours, licenses, and document expiry, are clearly and concisely outlined.

Our Industry Focus/ Specialisations



With an abundance of pilot positions from prestigious airlines, Brookfield's vast job directory will help you find your next career step. These prospects provide top-notch perks in addition to competitive compensation.



With an extensive array of engineering positions from leading airline companies, Brookfield's expansive job database encompasses offers from the latest licensed and unlicensed engineering positions, to managerial positions in the industry. These opportunities could be a gateway to the next stage of an engineer's career.



Privy to the latest upper management openings in the industry, Brookfield's hiring database is current and offers the industry's best. These positions come with generous benefits in addition to competitive pay. Brookfield's globally reputed clients rely on our services to connect them with top-tier talent for executive and operations roles, increasing your chances of moving up the professional ladder.

The Application Process (I):

At Brookfield Aviation International, we put our candidates' welfare first by providing a wide range of support services throughout the hiring process. This approach results in a more contented and productive workforce. Best of all, it's all free of charge—we don't charge our candidates for any services.

Our recruitment managers strive to streamline the application process from the very beginning with:

Current Position Listings: Brookfield Aviation's active jobs are regularly updated on our website [www.brookfield.com] and social media channels [LinkedIn, Instagram, Facebook, Twitter].

Comprehensive Job Descriptions: Each job listing on our website provides transparent information about the role, as well as location, contract terms, and benefits.

Nonetheless, with a global pool of qualified candidates competing for the same roles, timing is critical.

Read ahead to learn more about optimising your application process to increase your chances of success:

The Application Process (II):

Once you submit your application on the Brookfield portal, our highly experienced Brookfield recruitment managers will promptly get in touch with you. We take pride in facilitating your application process and providing you with accurate guidance and relevant information about every step in the process to ensure that you are well-informed.

Stay on top of the application timeline:

- When notified of the job through Brookfield's newsletter, job portal, or social media handle, apply with your current information as soon as possible to stay at the top of the application pile.
- Once contacted by our recruitment managers, be proactive in discussing the job details and divulging information as requested and where relevant to the role.
- Submit any additional documents requested by your recruitment manager without delay to ensure that your application is swiftly processed from start to finish.
- Track any developments with your application on the portal and contact your recruitment manager if you have any concerns.

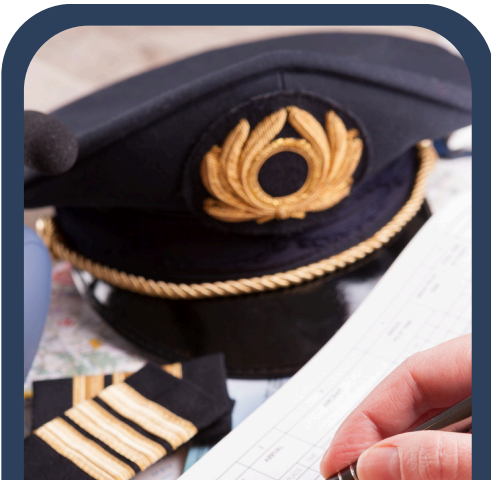
“

We process hundreds of applications every week, but always remember the candidates who keep in regular contact with our managers.

David George
CEO | Brookfield Aviation International



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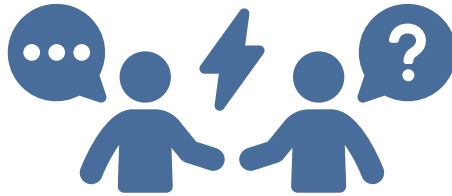


Strategies for a Successful Application



- Connect with us on our media channels to network with our recruitment managers on LinkedIn.
- Stay active on LinkedIn and sign up for career newsletters to ensure that you do not miss out on lucrative opportunities.
- Maintain positive relationships with your recruitment managers and hiring company.
- Attach relevant recommendation letters to your application.

Steer Clear of these Application Mistakes



- Intentionally concealing or falsifying information about your licenses, career record, etc.
- Failing to provide additional notes in the application regarding licence renewal, etc. which would be relevant to the role.
- Do not fail to attend your interviews. Last minute cancellations without genuine reason and repeated cancellations are frowned upon and easily leave a bad impression.
- Your recruitment managers do their best to bring your application(s) to the top of the pile at the client's desk. Being unsure of your application could hurt your chances of being hired by the airline.

Here's what Brookfield's candidates have to say:

I'm a Captain flying A320 and I'm on my second contract with Brookfield Aviation. Working with Brookfield Aviation is great due to the professionalism of the Brookfield team and the support they give to pilots who have contracts with them. I look forward to continuing to work on this wonderful partnership with Brookfield and the airlines that recruit pilots through Brookfield.

Tiago De Oliveira Campino
Brookfield Pilot Recruit

After working for three contract agencies as a freelance BI engineer, Brookfield Aviation has been my trusted recruitment contract provider since November 2022. They looked after my requirements well, before and after signing the contract and I feel secure to work for them.

Uthpala Malwatta
Engineer

I thank Brookfield Aviation for this job. I got all necessary support during the hiring process. I highly recommend Brookfield aviation for professional pilots.

Iakov Kondakov
Brookfield Pilot Recruit

I received very accurate, detailed and comprehensive information about the working conditions. If I had a question, Brookfield helped me immediately or in a short time. Regarding the work, I received what I expected and even more at certain points. I can and will recommend Brookfield Aviation with complete confidence.

Tamas Nyilas
ATR Captain

I really enjoyed Brookfield's service. They were honest, straightforward and very helpful throughout the whole process. Thanks to this program, I managed to get close to 1000 flying hours on the Boeing 737 and was able to utilize this experience to get a job.

Youssef Khribi
First Officer
Former Pilot Development Programme Attendee

Pilot Development Programmes

Brookfield Aviation also offers pilots unmatched growth opportunities to help them succeed in their professions. By means of inventive pilot training initiatives and collaborations with top airlines, Brookfield is enabling professionals to achieve unprecedented success in the aviation sector.

These self-sponsored programmes are ideal for new pilots seeking to build hours with specific type-ratings with our training partners. In addition to accruing valuable flying time, these training programmes allow cadets to begin their jet careers with long-term employment contracts contingent on operational requirements and performance.

The A320 First Officer Line Training Programme exceeded my expectations. It provided me with the necessary skills, knowledge, and confidence to excel in my role as a first officer. I would highly recommend this program to aspiring pilots looking to kickstart their career.

Zain Rasab
Pilot Development Programme Cadet

In the past, I worked for mainly ACMI airlines. It was interesting as I got experiences worldwide and met people from different cultures and backgrounds. This is one of the best adventures I experienced so far with upside down time, but it was worth it.

Yann Morel
Pilot Development Programme Cadet

The Personal Development Advantage



HELPING
REACH
POTENTIAL

While technical skills are undoubtedly valuable, they are no longer the sole differentiator in today's aviation landscape. As an aviation professional, your unique strengths, values, and soft skills are the cornerstones of your brand, setting you apart and propelling you towards career excellence.

Adjust. Advance. Achieve.® by HRP with Strengthscope® Psychometric is a comprehensive coaching programme designed for aviation professionals with a curriculum that addresses the unique challenges and opportunities within the industry.

The course takes a hybrid approach, combining online courses and coaching, allowing you to connect with industry experts and seasoned aviation leaders who bring real-world experience and insights.

Take off towards success with our Aviation Leadership Coaching Programme. Enrol today and embark on your journey to leadership excellence!

Contact us now (www.brookfieldav.com/aviation-coaching) to learn more and reserve your spot in our next cohort. Your future as a leader in the aviation industry awaits!

Take the Next Step: Your Career Advancement Starts Today



Explore the latest career opportunities in aviation.

Register at www.brookfieldav.com and advance your career today!

Pilot Development Programmes

Secure your first pilot job with an airline flying a jet! Apply here:
www.brookfieldav.com/application-page



Adjust. Advance. Achieve.® by HRP with Strengthscope® Psychometric

Find aviation leadership excellence with Brookfield Aviation and Helping Reach Potential at www.brookfieldav.com/aviation-coaching

About Brookfield Aviation International

Brookfield Aviation International, est.1993, is the largest provider of aviation human resources solutions with a track record of **300+ client airlines, MROs, and private operators**, successfully placing **7,000+ skilled individuals**.

With a flexible approach and decades of experience in identifying top-tier industry talent, we pride ourselves in placing candidates in the best aviation positions worldwide.

Brookfield Aviation International also extends additional support for career growth, including medical insurance, transformative leadership coaching for aviation leaders, strengths psychometric reports, and financial solutions.



**7,000+ skilled
individuals**



**300+ client airlines, MROs,
and private operators**



**30+ years of
industry experience**

Key Clients Since 1993





**We know aviation.
We know people.
We know recruitment.**

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